

Newton-le-Willows Primary School

Job Description

Post: Classroom Teacher

Status of the Post

This post is subject to the conditions of employment contained in the School Teacher's Pay and Conditions Document currently in force, relevant Education Acts, other current educational legislation and the School's policies and guidelines. **It is a requirement that all teachers meet the required professional standards at the appropriate level.**

The post requires you to teach learners and carry out the professional duties of a teacher under the reasonable direction of the Headteacher of the school. These include the following general responsibilities:

Professional Responsibilities:

- To teach allocated pupils by planning your teaching to achieve progression of learning through:
- Using an appropriate range of teaching strategies and resources which meet learners needs and take practical account of diversity and promote equality and inclusion
- Building on the prior knowledge and attainment of those that they teach in order that learners meet learning objectives and make sustained progress
- Developing concepts and processes which enable learners to apply new knowledge, understanding and skills
- Adapting their language to suit the learners they teach, introducing new concepts and ideas clearly and using explanations, questions, discussions and plenaries effectively
- Managing the learning of individuals, groups and whole classes effectively, modifying teaching appropriately to suit the stage of the lesson and the needs of the learners
- To implement effectively the Assessment for Learning Strategies in the classroom.
- Manage learner's behaviour constructively by establishing and maintaining a clear and positive framework for discipline and using a range of behaviour management techniques and strategies to promote the self control and independence of learners.
- To ensure the classroom is a bright, lively and stimulating environment in which all children can acquire appropriate knowledge and understanding, and develop and apply key skills across all subject areas.
- To liaise with parents and manage other adults in the classroom.
- To assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving.

- Have due regard for safeguarding and promoting the welfare of children and to follow the child protection procedures adopted by the local Authority and the school's safeguarding policy.

Team Working and Collaboration

- To develop and implement policies and schemes of work within the team that reflect the school's commitment to high achievement through effective teaching and learning.
- To demonstrate enthusiasm in the team so that it motivates and supports other staff and encourages a shared understanding of the contribution it makes to all aspects of school improvement and pupils' lives.
- To develop plans with the team within the School Improvement Plan that set targets, time scales and success criteria for its maintenance/development in line with agreed school policy and practice.
- Contribute to the professional development of colleagues through coaching and mentoring, demonstrating effective practice and providing advice and feedback.
- To liaise effectively with specialists from outside agencies.

The details contained within this job description reflect the content of the job at the date it was prepared. However, it is inevitable that, over time, the nature of the job may change. Existing duties may no longer be required and other duties may be gained without changing the general nature of the post or the level of responsibility entailed. Consequently, this Job Description may be amended at any time after discussion with you and in any case will be reviewed annually.

Signed (Teacher) Date

Signed (Headteacher) Date